

Dear Participant:

Jewish tradition teaches that every person is created *b'tzelem Elohim*, in the Divine image. In the spirit of this core Jewish value, every individual who participates in events with Shelanu Travles – including participants, presenters, staff, vendors, guests, facilities staff, and all others – will be valued and treated with respect. Every participant, whatever their role, has a right to a safe and inclusive experience, including treatment that is fair, honest, dignified, and nonjudgmental.

## **CODE OF CONDUCT**

This b'rit serves to ensure that we are able to focus on enacting our shared mission. We will promote the creation of a religious youth community based on mutual respect and a sense of personal responsibility. We will treat others with kavod (honor and respect) in order to facilitate the feeling of shalom bayit (peace in the home).

I will arrive on time, stay until the end, and remain on the event premises at all times. To maintain shalom bayit (peace in the home) within our living space.

I will abide by the event curfew announced by the leadership. At the time of the announced curfew, I will go directly to my cabin, hotel room, or host home and remain there until the next session.

As a means of respect and for the well-being of the community and myself, I agree to exercise proper consent before and throughout engaging in physical contact with others. I understand that consent is only given when someone gives positive, clear, verbal permission to a sexual activity or any other type of physical contact, and that consent is an ongoing process in which all people in a situation must feel comfortable saying an explicit "yes" or "no" of their own free will to stop the physical activity at any point.

As a safe and inclusive space for all participants, I will not participate in any activities before, during or after events that could be deemed as hazing, sexually harassing, microaggressions, demeaning, hurtful, or bullying. This includes in-person interactions during, interactions over cell phone and email, and actions in online spaces including Facebook groups, Twitter, Instagram, and other forms of social media between events. If I hear of, see, or experience any act of sexual misconduct, whether in person, over social media, or by ear, I will report it to Shelanu Staff or a trusted adult.

I also agree not to photograph or make video recordings of anyone without their express permission, and not to take any photographs in inappropriate places, such as restrooms, host homes, and cabins. If I post or distribute any pictures/media, they will represent Shelanu, the staff, and other participants in a positive and wholesome manner.

In order to ensure the well-being of myself and my peers, I understand that no guests are allowed at any event, unless the adult leadership grants permission in advance, and that any unauthorized guests will be asked to leave immediately.

To promote a healthy and safe environment, I will not possess, consume, or distribute alcoholic beverages, other than that served by adult leadership for Jewish sacramental purposes, even if I am of legal drinking age. I will not commit any illegal act. I understand that vandalism, disturbing the peace, or other inappropriate behavior as determined by the adult leadership in accordance with the youth leadership will not be tolerated.

I will not smoke, consume, or distribute tobacco or vaping products at any time during the event. I will not possess, use, or distribute any illegal drug or drug paraphernalia, including marijuana regardless of the legality in the hosting state. I understand that I will have to pay for any damage that I cause. I understand that no gambling is allowed, except for fundraisers approved by the adult leadership.

Shelanu is a community that I want to keep safe and free of violence, I will not bring or use any weapons, firearms, or anything that may be construed as a weapon. As Shelanu is a community of teens that respect and appreciate the adult leadership and each other, I agree to abide by any additional rules, pertinent to a specific Event, which may be announced, and to accept the consequences of their violation. I understand that elements of this brit apply from the time I leave home for the event, during the event itself, and until I return home after the event. Some elements include behaviors and expectations between events. My signature, and the signature of my parent or guardian, affirms my agreement to the rules and policies of Shelanu.

## **PARENT/GUARDIAN AUTHORIZATIONS, RELEASE & INDEMNIFICATION**

### **Authorizations**

- I authorize the use of Participant and parent/guardian name and program registration information
- I authorize future communications via mail, email, text and phone for the purposes of transactional
- I authorize the use of Participant and parent/guardian name, social media user information, and contact information for purposes of marketing now known or hereafter devised, worldwide in perpetuity until such time that I choose to unsubscribe.

### **AUTHORIZATION TO TREAT**

Shelanu considers safety and public health as matters of utmost importance. The vaccination of all members of the community ranks as a key component in maintaining a safe environment and in decreasing the risk of transmission of contagious illness. Accordingly, the Shelanu requires that any member of the program/event/camp community in residence receive up-to-date, age-appropriate immunizations. Failure to comply with this policy may result in non-admission to the program/event/camp.

## **PARENT/GUARDIAN AUTHORIZATIONS**

All health information submitted is correct and complete as far as I know. The person herein described has permission to engage in all activities except as noted. I hereby give

permission to Shelanu to provide routine health care, administer prescribed and over-the-counter medications and seek emergency medical treatment including ordering x-rays or routine tests. I agree to the release of any records necessary for insurance purposes. I give permission to Shelanu to arrange necessary related transportation for me/my child. In the event that I cannot be reached in an emergency, I hereby give permission to the physician/health care provider selected by Shelanu to secure and administer treatment, including hospitalization, for the person named in this registration. This completed form may be photocopied for trips out of the property/site. If I deliberately omit information or mislead medical staff regarding medical conditions which may affect the health or wellbeing of my participant or others, I understand that my participant may be dismissed from program with no refund of tuition or fees.

### **Disclosure of Medical Information**

I understand that the program/event/camp is not defined as an entity subject to HIPAA and therefore is not covered by HIPAA regulations concerning patient medical records. I also understand and agree that situations may necessitate that my/my child's medical information be shared with the administrative staff, staff and counselors, the doctors and nurses and the faculty. I give permission to any Health Care Provider, such as a hospital or physician, to share my/my child's medical information with the Shelanu doctors and nurses and other medical staff, for treatment purposes.

### **Recording Release**

Except as set forth in the Parent/Guardian Authorizations above, Parent/guardian also hereby consents to the unlimited recording use and reuse by Shelanu, including its employees, agents, representatives and affiliates ("Releasees") of Participant's Voice, actions, likeness, first name, appearance and biographical material (i.e. collectively "likeness") in an appropriate manner as determined by the Shelanu in its reasonable discretion in any and all media now known or hereafter devised including but not limited to live video, live audio, marketing materials and social media posts. ]

### **Indemnification**

Except with the respect to the sole negligence of the Shelanu Releasees, the undersigned Participant and his/her parent/guardian (whomever is responsible for Participant) hereby release, discharge, and hold harmless the Shelanu Releasees and its employees from any and all claims, lawsuits, or other legal causes of action, which relate to the undersigned Participant's participation in Shelanu events and programs, the Participant's travel to and from such events and programs, and related activities.